

Comcast Cable TCR
John Olin Workplace Safety Mgr
Serving over 81 Communities in MN
Fleet around 650 in MN



WORKING TOGETHER TO WIN TOGETHER

Proprietary & Confidential





Manitowoc



Independence



TCR Headquarters



Twin Cities

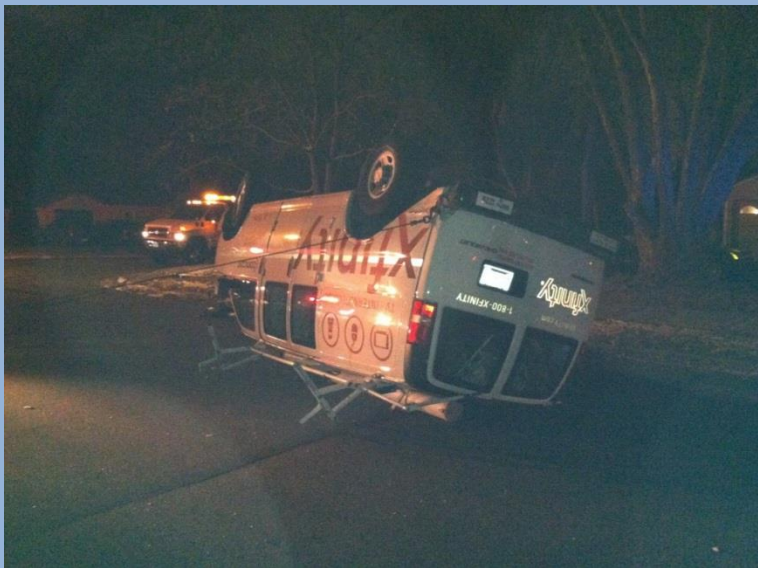


New Ulm

Those who drive company vehicles:

- License check for proper “good” license
- Completes 2 day DDC in house program that includes commentary driving
- We check DDC skills every 3 years going forward
- Monitor all vehicles; DriverCheck, How’s My Driving
- Remedial DDC after a preventable vehicle Crash and discipline
- Hold Safety Review Meeting after happenings





 **DriverCheck**
a Sertec Company



WORKING TOGETHER TO WIN TOGETHER

Proprietary & Confidential



Safety Review Meeting

- ◆ After any vehicle crash, driving compliment or complaint
- ◆ Accident Investigation Paperwork Submitted to Safety
- ◆ Supervisor schedules meeting taking 15 minutes or less:
 - Manager
 - Supervisor
 - Employee
 - Safety
 - HR

Non-disciplinary – Root Cause, Lessons Learned

- ◆ Supervisor submits “Safety Review Summary”
- ◆ All Paperwork Placed in Shared HR/Safety Folder





Supervisor
(VP)

Safety

Employee
(Manager)



HR

Supervisor

Employee

Safety

Manager





... *Interesting*

- Home Garaging is used for most vehicles
- Home Garaging is lost for 90 days if they have a preventable vehicle crash
- Good Drivers Just Drive



Results

2007 we had 65 Preventable Vehicle Accidents

2014 we had 30 Preventable Vehicle Accidents

54% Reduction in Preventable Crashes

No Serious Injuries in 8 years from crashes

Thanks

