



Introduction

Responsible Beverage Service Training

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Minnesota Department of Public Safety
Alcohol and Gambling Enforcement Division

Responsible Beverage Service Training

ALCOHOL AWARENESS REGIONAL TRAINER

Free Certification Program

Despite the progress Minnesotans have made in recent years, impaired driving and irresponsible alcohol service continue to be all too common.

The Minnesota Department of Public Safety Alcohol and Gambling Enforcement Division and the Office of Traffic Safety are offering free Alcohol Awareness Regional Trainer (AART) certification to members of law enforcement, public health organizations, and certain community coalitions.

As an AART, you will be certified to provide Responsible Beverage Service Training (RBST) classes in your communities, educating liquor licensees, sellers, servers and managers on how to ensure their customers are consuming alcohol safely. These classes are crucial in helping to reduce the societal impact of excessive alcohol consumption. Your contribution as a certified trainer can have a major impact on the economic and human toll this nationwide epidemic continues to have in our state.

Sign up and make a difference.

Contact:
Cleven Duncan
cleven.duncan@state.mn.us

Our Free Certification Covers:

- Laws and ordinances regarding the sale of alcohol.
- The effect of alcohol on humans.
- Recognition of the signs of impairment.
- Intervention strategies to prevent impaired customers from consuming further alcohol.
- The licensee's policies and guidelines, and the employee's role in observing these policies.
- Liability of the person serving alcohol.
- Verification of age, forms of identification, and forms of false or misleading age identification.
- How the legalization of cannabis affects the alcohol service industry.

Includes:

- Free Materials/Updates
- In-Person and Virtual Classes
- 3-Hrs POST CEC (LE Only)
- Free of charge

You must commit to conducting a minimum of two (2) classes per year (alone or with another trainer).



RBST Course Guidelines

- Pertinent alcohol and cannabis laws
- Age verification and the forms of identification (valid/fake)
- The effects of alcohol on the body, and the physiology of impairment
- Recognizing the signs of impairment
- Strategies for intervening to prevent further impairment
- The licensee's policies, and the employee's role in enforcement
- Liability of the business owners, alcohol licensees and servers
- The effects of mixing alcohol with cannabis and the treatment protocol

The Purpose (Goals)

- Increase awareness of the impaired driving problem.
- Decrease alcohol-related crashes, injuries and deaths!
- Reduce the underage consumption and abuse of Alcohol.
- Educate and train on the introduction of cannabis products



The “*Proactive*” Approach

1. *Protect Your Customer*
2. *Protect Your Business*
3. *Protect Your Yourself*

The Three Point Plan

- **Do Not** – *Overserve customers*
- **Do Not** - Sell to *Intoxicated individuals*
- **Do Not** - Sell to or serve *Underage customers*



Alcohol

The Hard Facts

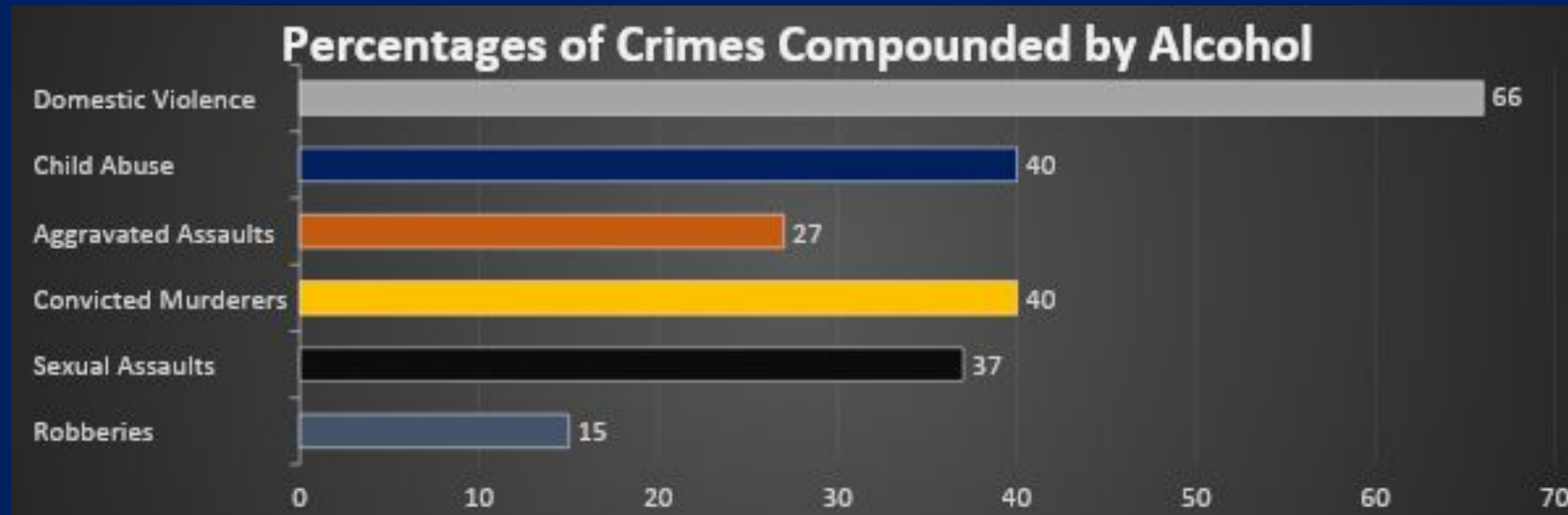
2022

- **3,983** Impaired crashes
- **143** Impaired driving traffic fatalities
- **2,087** Impaired driving incidents involving SIGNIFICANT traffic injuries
- **25,872** DWI Arrests (71 per day)
- Average DWI BAC was **.16**
- **1 in 7** drivers has at least one prior DWI



Beyond the Road

- Lowers inhibitions
- Impairs a person's judgment
- Increase the risk of aggressive behaviors.



Signs of Intoxication

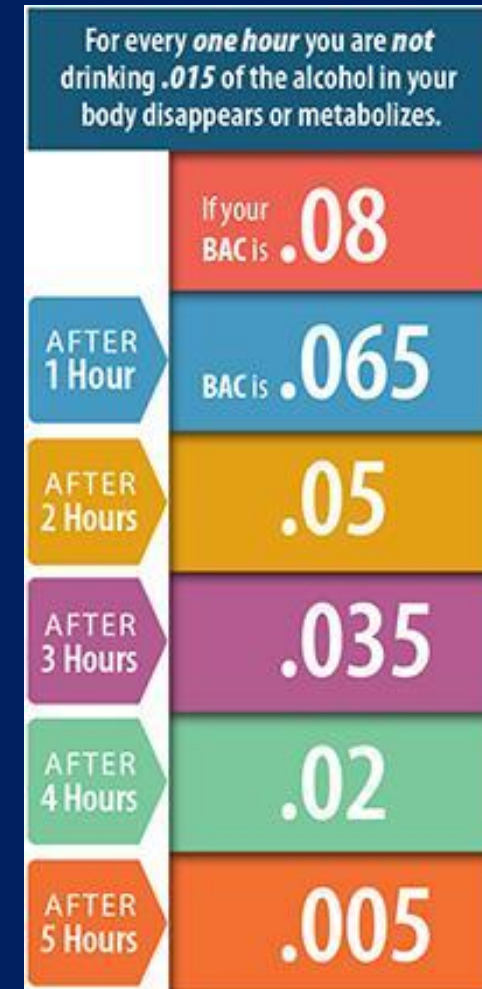
- Strong odor of alcohol.
- Slurred speech.
- Staggered gait.
- Eyes: red, watering, glazed.
- Level of consciousness/awareness.
- Poor coordination.
- Loud.
- Belligerent.
- Argumentative.
- Fighting/hostile.
- Change in personality.
- Number of drinks consumed.
- Other inappropriate conduct.
- Other signs?

How Long Does Alcohol Stay In Your System?

Once in the bloodstream, alcohol leaves the system in two ways:

- 10% leaves through breath, perspiration, and the urine.
- 90% is metabolized (broken down in the body)

Pretty much everyone, regardless of age, size, or race, metabolizes alcohol at the same pace. That pace is .015 of blood alcohol concentration (BAC) per hour. So that means for every hour you are not drinking, .015 of the alcohol in your body is being metabolized and disappearing from your body



Blood Alcohol Concentration (B.A.C.)

MEN

YOUR BAC AFTER **ONE HOUR** OF DRINKING

		BODYWEIGHT (LBS)								
		120	140	160	180	200	220	240	260	280
TOTAL NUMBER OF DRINKS	1	.02	.01	.01	.01	.00	.00	.00	.00	.00
	2	.05	.04	.03	.03	.02	.02	.02	.01	.01
	3	.08	.06	.05	.05	.04	.04	.03	.03	.02
	4	.11	.09	.08	.07	.06	.05	.05	.04	.04
	5	.14	.12	.10	.09	.08	.07	.06	.06	.05
	6	.17	.14	.12	.11	.10	.09	.08	.07	.06
	7	.20	.17	.15	.13	.12	.10	.09	.08	.08
	8	.23	.20	.17	.15	.13	.12	.11	.10	.09
	9	.27	.23	.19	.17	.15	.14	.12	.11	.10
	10	.30	.25	.22	.19	.17	.15	.14	.13	.12

WOMEN

YOUR BAC AFTER **ONE HOUR** OF DRINKING

		BODYWEIGHT (LBS)								
		100	120	140	160	180	200	220	240	260
TOTAL NUMBER OF DRINKS	1	.03	.02	.02	.01	.01	.01	.00	.00	.00
	2	.07	.06	.05	.04	.03	.03	.02	.02	.02
	3	.12	.10	.08	.07	.06	.05	.05	.04	.04
	4	.16	.13	.11	.10	.08	.07	.07	.06	.05
	5	.21	.17	.14	.12	.11	.10	.09	.08	.07
	6	.25	.21	.18	.15	.13	.12	.11	.10	.09
	7	.30	.25	.21	.18	.16	.14	.13	.12	.11
	8	.34	.28	.24	.21	.18	.16	.15	.13	.12
	9	.39	.32	.27	.24	.21	.19	.17	.15	.14
	10	.43	.36	.31	.27	.23	.21	.19	.17	.16

Cost of a DWI



- Court costs
- Lawyer fees
- Ignition interlock
- Chemical assessment
- Relicensing fees
- Increased insurance rates

Total Cost: \$10,000 - \$25,000

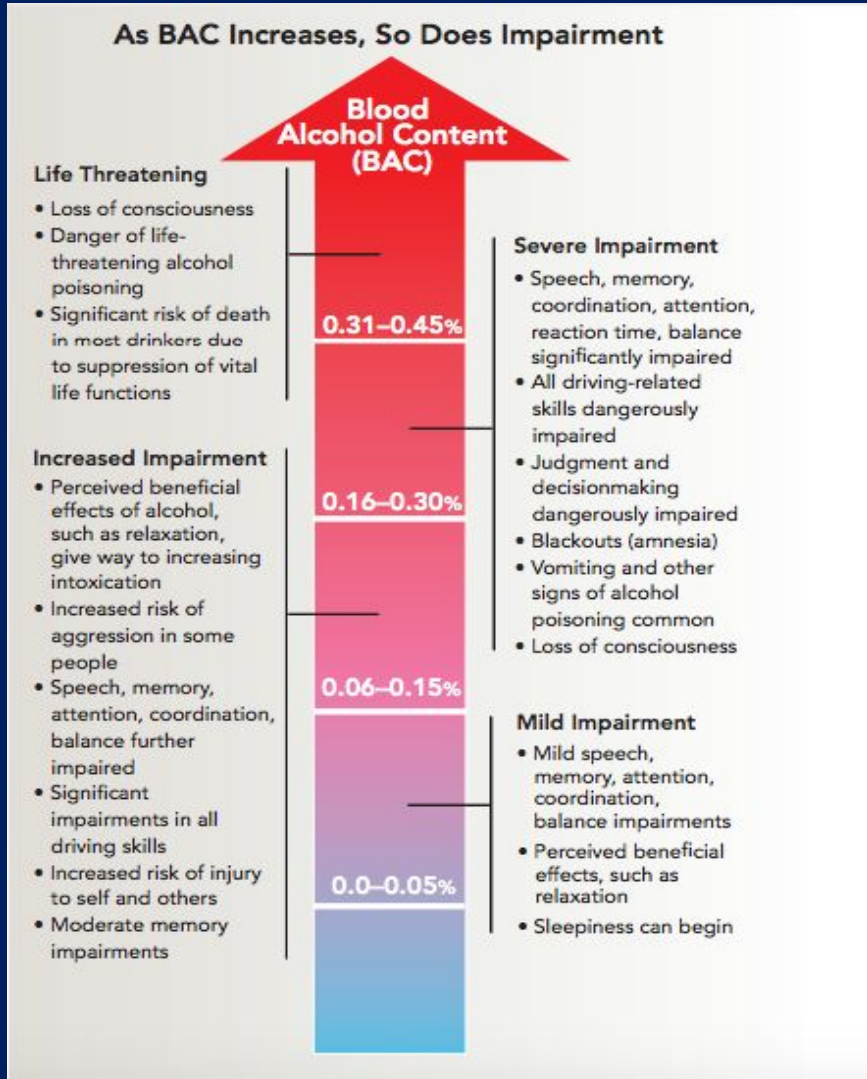


- Turn Over the Keys
- A Safe Ride Home

Total Cost: \$25-\$50

-VS-

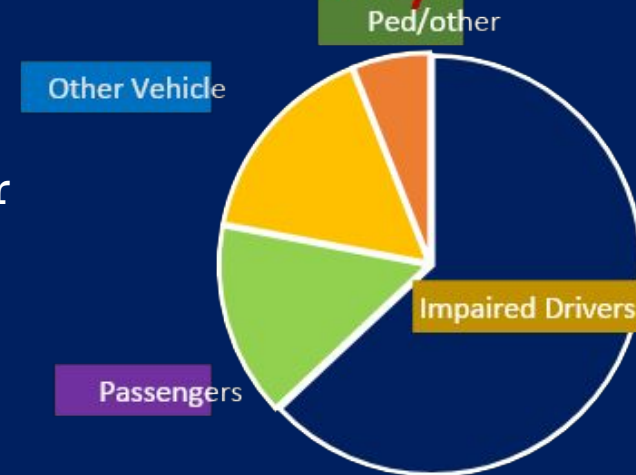
Whose Life Are You Saving?



The life saved is likely to be the customer served!

- 63% Impaired Driver
- 15% Passenger(s)
- 16% Other Vehicle Occupant(s)
- 6% Pedestrian(s)/Other

Fatality Rates



■ Impaired Drivers
 ■ Passengers
 ■ Other Vehicle Occupants
 ■ Pedestrians/Other

"Overserving"

Lawsuit targets St. Matthews bar in deadly DUI case
Story by Kennedy Hayes • 5d



Lawsuits

Headlines

Media

Toronto
Barrie woman files \$11M lawsuit against drunk driver
files and intensive rehabilitation since being hit by

Repeat Drunk Driver And Joliet Bar Sued By Woman Left Disabled
The Essington Road crash was one of the most horrendous wrecks in Joliet this year.

Should Retailers Be Liable for Selling Alcohol to Drunk Consumers?
Oklahoma Supreme Court says yes
By **Steve Holtz** on Oct. 27, 2017

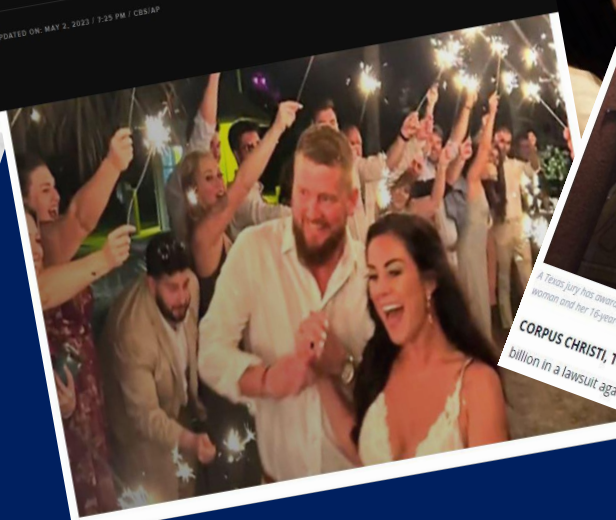
Texas jury awards \$301 billion settlement in lawsuit against bar for fatal drunken driving crash
Woman, teen granddaughter were killed after drunken driver ran red light at 91 mph, caused crash

Bride killed, groom injured when alleged drunk driver slams into golf cart: "Aric has lost the love of his life"

3 Morristown Bars Sued In Connection With Triple-Fatal Crash
Two families of victims filed wrongful-death lawsuits against Iron Bar, Revolver Social Brew House and Horseshoe Tavern.



MORRISTOWN, NJ — An alcohol-induced accident took a father of four, an aspiring hip-hop artist and an advocate for



CORPUS CHRISTI, Texas — A Texas jury has awarded a largely symbolic settlement of more than \$301 billion in a lawsuit against a Corpus Christi bar brought by the family of a woman and her 16-year-old granddaughter who were killed in a car crash with a drunk driver.



When to say “When”

- Settle the tab first.
- Be firm with refusing to pour another beverage.
- Speak in a calm, cool, and collected way.
- Don't bargain with the patron. “Just one more and then I'll leave”, isn't going to be effective. When you cut them off, that has to be it. Stick to your word.
- Be respectful and don't embarrass them.
- Make sure they are not driving.
- Stay safe. Safety is priority – the safety of your other guests, the staff, and the individual.
- Ask them to leave the premises.
- Help them safely on their way. This may mean calling a taxi or ordering an Uber.

Incident Logs (Optional)

Why are they importance?

What should you include?

When should you complete it?

Greatest Asset
Against Lawsuit

Sample

January _____	
01/01 <input type="checkbox"/> No Incident <input type="checkbox"/> See IRF No.: _____ Signature: _____	01/09 <input type="checkbox"/> No Incident <input type="checkbox"/> See IRF No.: _____ Signature: _____
INCIDENT REPORT FORM 001	
Date: _____ Time of Day: _____	
Manager: _____ Primary Staff Person: _____	
Other Staff Involved: _____	
Name/Description of Patron: _____	
<input type="checkbox"/> ID Confiscated <input type="checkbox"/> Refused Sale/Service <input type="checkbox"/> Police Contacted <input type="checkbox"/> Non-Alcohol Beverage Served <input type="checkbox"/> Transportation Offered	
Description of Incident: _____ _____ _____	
Intervention Strategies Used: _____ _____ _____	
Witnesses: _____ _____	
Form Completed By: _____	
Signature: _____	Date: _____



Underage Drinking

Alcohol

Underage drinking is a serious public health problem in the U.S.

Alcohol is the most widely used substance among America's youth

The consequences of underage drinking can affect everyone



Alcohol Related Behavior

Under 21 Users

Drinking by those under the age 21 is a public health problem.

High school students are **more likely** to engage in risky behavior, including using other drugs.

Children who use alcohol have **higher rates** of poor academic performance compared to nondrinkers.

Young people who use alcohol are **more likely** to be sexually active at an earlier age, have sexual intercourse more often, and have unprotected sex.

They make **more bad decisions**, as if drinking wasn't bad enough.

There's a list of **mental and physical health problems** associated with underage drinking as well.

Persons Under 21; Illegal Acts

Minnesota Statute 340A.503

Subd 1. **Consumption** - (Liquor licensee)
to **permit** < **21** to **drink**.

Subd 3. **Possession** – (< 21)
to **possess** any alcohol with **intent** to
consume other than the household of
parent or guardian.

Subd 2. **Purchasing** – (Any person)
to **sell**, **barter**, **furnish**, or **give**.

Subd 4. **Entering premises** – (<21)
to **enter** licensed establishment with intent of
purchase, **serve** or **delivery**.

Criminal Penalties

- **Misdemeanor**: \$1,000, 90 days incarceration or both.
- **Gross Misd**: \$3,000, one year incarceration or both.
- **Felony**: Larger fines, over one year incarceration or both.

Felony Alcohol

Minnesota Statute 340A.701

Subd 1.(4) Unlawful acts - It is a felony for a person to violate the provisions of section 340A.503, subd 2 (providing alcohol to minors) if that minor becomes intoxicated and causes or suffers **death or great bodily harm** due to intoxication.

Stay Free of Penalties

- Ensure all sales made are to adult customers
- Don't guess or assume customers are of legal age
- Always ask for an ID to verify age
- Be vigilant and consistent
- Complacency = Criminal/Civil Liability



Alcohol & Cannabis

Cannabis Compliance

The new cannabis law also establishes the Office of Cannabis Management (OCM) under the Minnesota Department of Health (MDH) as the cannabis regulatory authority.

All questions should be referred to the MDH-OCM. They will be answering all the questions regarding Cannabis/THC compliance and regulations.

Find more information at: <https://cannabis.state.mn.us/> or (651) 201-5000

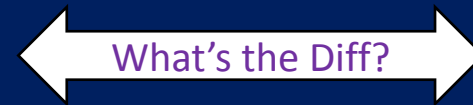
Mixing Alcohol and Cannabis

“What Really Happens?”

Alcohol Before Cannabis

Drinking before using cannabis can intensify its effects. This is because alcohol increases the absorption of the main psychoactive ingredient of cannabis, delta-9-tetrahydrocannabinol (THC). This generally results in a stronger high.

“Proceed with caution”



Cannabis Before Alcohol

Using cannabis before drinking alcohol may minimize the effects of alcohol. This means you might be tipsier than you feel, increasing your risk for becoming overly intoxicated.

If you use cannabis before drinking, pay extra attention to how much you've had to drink. To err on the side of caution, assume you've had a bit more to drink than you actually have, or aim to drink less than you usually would without using cannabis.

“Assume you've had an extra drink or two”

Other Issues

Brain Development

Cannabis use can also reduce memory and learning functions if you use before brain development is complete. This is part of the reason you must be age 21 or older to consume it.



Mental Health Issues and Psychoses

Substantial research indicates that individuals with a predisposition for or family history of psychosis and/or substance use disorder should refrain from using cannabis as it can trigger these conditions.

“Bad High”

Higher levels of THC increase the chance of a negative reaction symptoms:

- Panic
- Delusions
- Severe paranoia
- Extreme confusion
- Increased heart rate
- Nausea/vomiting

Other Issues Associated with Cannabis Use

Cannabinoid Hyperemesis is a new clinical condition characterized by vomiting, pain and the desire to take a hot shower. It usually occurs in chronic users.

Traffic Safety & Cannabis in Minnesota

Top Questions Answered

What kinds of cannabis products does the legislation legalize?

The legalized products include edibles, topicals, concentrates and marijuana flower.

How much cannabis or products like THC edibles can I legally have in my vehicle?

If you're age 21 and older, you can have up to 2 ounces of cannabis flower, 8 grams of concentrated THC and 800 milligrams of edible product (including lower-potency THC hemp-derived product).

Can I use cannabis or products like THC edibles while driving?

Just like how drinking alcohol in a vehicle is illegal, it's very important to remember that while in a vehicle, it's illegal for:

- Drivers or passengers to open any cannabis packaging, use marijuana or consume other cannabis products.
- Drivers or passengers to have an unsealed container of marijuana (for example, 2 ounces in a zip-close bag).
- The driver to be impaired by marijuana or other cannabis products. Driving high is a DWI (Driving While Impaired).

Violating any of those rules can lead to you being charged with a traffic offense. You may keep opened product in the trunk of a car or another area not accessible by the driver or passengers

What is the legal limit for impairment with cannabis or products like THC edibles?

While there is no legal limit like with alcohol and the 0.08 BAC (Blood Alcohol Content) restriction, law enforcement can arrest a driver for DWI if they observe and document impairment.

I'm a medicinal marijuana consumer. Can I still be arrested for DWI?

Yes. Even as medicinal consumer, if you are impaired by the product and driving, expect to be arrested for DWI. **Impaired is impaired**

What if I have THC in my system because I frequently consume cannabis, but I didn't consume it before I got behind the wheel? Am I still at risk of driving impaired?

It depends on when you last consumed the cannabis product. Impairment from cannabis is caused by active delta-9 THC, which becomes inactive over time.

How is law enforcement trained to recognize impairment by cannabis or other substances besides alcohol?

Law enforcement regularly looks for driver impairment of any kind. If a driver is impaired by alcohol or drugs, they will be able to detect it.

I.D. Checking



Oklahoma Driver License
 Class: D Birthdate: 01-01-1987
 Issued: 02-08-2014 Expires: 01-01-2018
 Restr: NONE
 Sex: M Height: 5-01 Weight: 145 Eye Color: BL
 Napoleon Dynamite
 DARTH, VADER ANAKIN
 123 MIDDLE OF NOWHERE ST
 EDMOND, OK 73012-333

CALIFORNIA DRIVER LICENSE
 DL B2201793
 EXP 08/06/20
 LN BALL
 FN LUCILLE
 918 N ROXBURY
 BEVERLY HILLS, CA
 DOB 08/06/19
 RSTR NONE
 SEX F
 HGT 5'-0
 DD 02/0

Rhode Island LICENSE TO RULE THE WORLD
 Class BABY License No. KILL LOIS
 Birthdate Unknown Expires Never
 Sex M Head FOOTBALL Eyes ROUND Issue Date 01/31/1999
 Restrictions: LOIS
STEWIE GRIFFIN
 31 SPOONER STREET
 QUAHOG, RI 00093
 stewie

BIKINI BOTTOM DRIVER LICENSE CLASS: S
 A1356021
 EXPRES: 12-14-03
SpongeBob SquarePants
 124 CONCH ST.
 BIKINI BOTTOM
 SEX: M HAIR: YELLOW EYES: BLU
 HT: 0-04 WT: 1oz DOB: 07-14-86
 SpongeBob SquarePants

PASSPORT PASSEPORT CANADA
 PASSPORT PASSEPORT
 CANADA

North Dakota DRIVER'S LICENSE
 CLASS DM
SAMPLE FRANCISCA
 608 EAST BOULEVARD
 BISMARCK, ND 58102
 DOB 10/26/1977
 10/26/1977

Pennsylvania DRIVER'S LICENSE
 No: 27 388 196 Dups: 00
 DOB: 05/22/1970 Sex: M
 Class: C Eyes: BLU
 Endorse: --- Height: 6'04"
 Com/Med Rstr: "*" Issued: 05/21/2012
 Expires: 05/22/2016
Thor Thunder Odinson
 69 BIG HAMMER LN
 BERNVILLE PA 19506

MINNESOTA DRIVER'S LICENSE
 1 SIMPSON
 2 HOMER J.
 8742 EVERGREEN TERRACE
 SPRINGFIELD, MN 56087
 4d DL# A123-456-789-123 3a ISS 07/27/2020
 3i DOB 05/12/1956 4b EXP 05/12/2024
 9 CLASS D 9a END NONE
 12 RESTR NONE
 14 HAIR NONE 17 WGT 240 lb
 15 SEX M 16 HGT 6'-00" 18 EYES BLU
 5i DD 12345678901234 05/12/56

DRIVERS LICENSE
JOHNNY CASH
 24 STONEY LANE
 NASHVILLE, TN 65412
 SEX M HEIGHT 6'0 WEIGHT 195 HAIR GRAY
 Signature: Johnny Cash

Rhode Island DRIVERS LICENSE
 Class DRUNK License No. 1MORBEER
 Birthdate 1964 Expires Never
 Sex M Size FAT WT 330lbs Eyes ROUND Issue Date 01/31/1999
 Restrictions: Ernie the Giant Chicken
PETER GRIFFIN
 31 SPOONER STREET
 QUAHOG, RI 00093
 Peter Griffin

HAWAII DRIVER'S LICENSE
 NUMBER 01-47-87441
 DOB 06/03/1981 EXP 06/03/2008
 HT 5-10 WT 150 HAIR BRO EYES BRO SEX M CTY 0
 ISSUE DATE 06/18/1998 CLASS 3 RESTR ENDORS
McLovin
 McLOVIN
 892 MOMONA ST
 HONOLULU, HI 96820

Illinois DRIVER'S LICENSE
 Lic. No. D400-7836-0001
 DOB: 12-05-01
 Expires: 12-05-23
 Class: D
 End: ****
 Rest: B#
 Type: ORG

Wisconsin DRIVER'S LICENSE
 NO. 12345678 CLASS D
 D.O.B. 05-05-1984 EXP 09-04-2018
HEIDI SAMPLE
 1234 SAMPLE STREET
 MOBILE AL 36608-5658
 ENDORSEMENTS REST A I L
 ISS 09-04-2018 SEX F HT 5-03 WT 146 HAIR BLO

California DRIVER'S LICENSE
 123 NORTH MAIN STREET
 APT. 1
 NORTH QUINCY, MA 02171-1
★VETERAN★
 15 SEX M 16 HGT 6'-04" 18 EYES BROWN
 5i DD 911232916 Rev 02/22/2016

Illinois DRIVER'S LICENSE
 Lic. No. D400-7836-0001
 DOB: 12-05-01
 Expires: 12-05-23
 Class: D
 End: ****
 Rest: B#
 Type: ORG

PASSPORT CARD EXEMPLAR
 Nationality USA
 Passport Card no. C03005988
 TRAVELER
 Given Name HAPPY
 Date of Birth 1 JAN 1981
 Place of Birth NEW YORK, U.S.A.
 Issued On 30 NOV 2009 Expires On 29 NOV 2019
 UNITED STATES DEPARTMENT OF STATE

Wisconsin DRIVER'S LICENSE
 NO. 12345678 CLASS D
 D.O.B. 05-05-1984 EXP 09-04-2018
HEIDI SAMPLE
 1234 SAMPLE STREET
 MOBILE AL 36608-5658
 ENDORSEMENTS REST A I L
 ISS 09-04-2018 SEX F HT 5-03 WT 146 HAIR BLO

Minnesota DRIVER'S LICENSE
 NETT LAKE
 1-800-221-8129
Toni Marie Walker
 DOB: 11/11/1977
 4576 Westwood Drive
 Nett Lake MN 55772
 Card # 00269
 08/10/2006
 Date of Issue
 Toni M Walker
 Cardholder Signature

California DRIVER'S LICENSE
 BIRTH DATE 12-25-1899 EXPIRES 1-14-1957 RESTRICTIONS CIGARETTES
Humphrey DeForest Bogart
 1 Casablanca Street
 Beverly Hills, CA 90210
 SEX M HEIGHT 5'8" WEIGHT 155 HAIR BROWN EYES BROWN
 Signature: Humphrey Bogart

Wisconsin DRIVER'S LICENSE
 NO. 12345678 CLASS D
 D.O.B. 03-14-1976 EXP 03-14-2023
JENNIFER AMY
 4802 SHEBOYGAN AVE
 MADISON, WI 53705
 15 SEX F 16 HGT 5'-06" 17 WGT 115 lb 18 EYES BRO 19 HAIR BRO 4b ISS 10/15/2015
 3i DD 03/14/1976 4b EXP 03/14/2023

Minnesota I.D. Security Features and Identifiers

Same-Day I.D./D.L. Cards

Same-Day

Does not include the laser-perforated walleye.
Issue date cannot be before Oct. 1, 2022.



Traditional

Driver's License for All

Available as of
Oct. 1, 2023

“NOT FOR FEDERAL IDENTIFICATION”



Fraudulent I.D.s, strips and barcodes



Minnesota

Price: \$150

Group Price

- 2-3 Cards, \$90.00 Each
- 4-9 Cards, \$70.00 Each
- 10+ Cards, \$60.00 Each

CLICK FOR SUPPORT



ORDER NOW

ORDER



Step1: Submit fake id info

Product Select

Select

SNS (For order confirmation only)

WhatsApp

+1 2233445566

Email (For order confirmation only)

e.g. order@scannablecards.com

First Name

First Name

Middle Name(non-required)

Middle Name

Last Name

Last Name

Gender

Select

Date Of Birth

Select

CLICK FOR SUPPORT



Date Of Birth

Select

Height(Feet)

Select

Height(Inches)

Select

Weight(Pounds)

160

Eye Color

Select

Hair Color

Select

Customize More(non-required)

\$10 to customize, or blank.
ISS Date, ID number, Address on ID, etc.

Photo On ID

Choose File no file selected

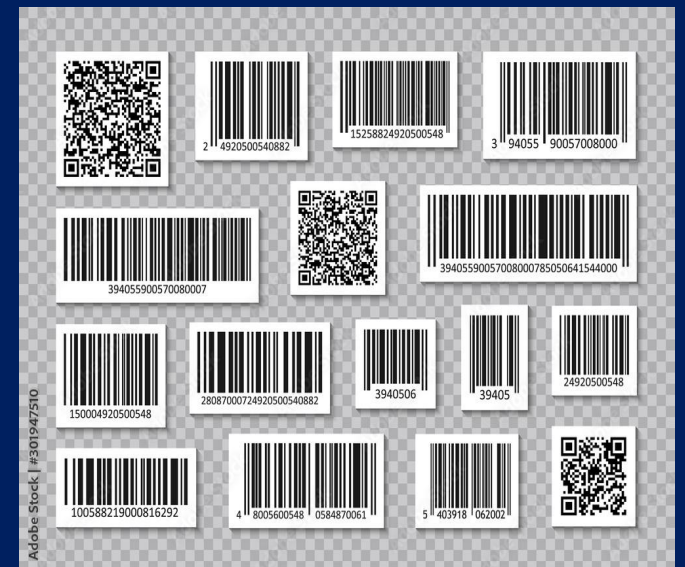
Signature On ID(non-required)

Choose File no file selected

ADD TO CART

CHECKOUT

CLICK FOR SUPPORT



Adobe Stock | #301947510

I.D. Checking Technology





Alcohol Compliance Checks

Compliance Checks

“It is unlawful for any person under the age of 21 years to purchase or attempt to purchase any alcoholic beverage unless under the supervision of a responsible person over the age of 21 for training, education, or research purposes.”

- Law Enforcement supervised
- Minor attempts to purchase alcohol

All involved want compliance!

Typical reasons for failures.

- Seller “too busy” to ask for ID
- Customer “looked old enough”
- Does not take time to look at entire ID (only looked at picture)
- Trusted that buyer was of legal age

How are they done?

- Check all businesses that sell alcohol:
 - *Off sale*
 - *On sale*
- Decoy(s) enters and places order for alcohol
- Attempts to pay
- No fake IDs are used. Decoy will have a real ID
- Buyer is not disguised to appear older
- No trickery is utilized
- Law enforcement is hoping for success refused of sale



** University of Minnesota Epidemiology Department*

Stay Free of Penalties

- Ensure all sales made are to adult customers
- Don't guess or assume customers are of legal age
- Always ask for an ID to verify age
- Be vigilant and consistent
- Complacency = Criminal/Civil Liability

The Three Point Plan

(Recap)

- **Do Not** – *Overserve customers*
- **Do Not** - Sell to *intoxicated individuals*
- **Do Not** - Sell to or serve *underage customers*

Questions?

Cleven Duncan

Minnesota Department
of Public Safety

Alcohol and Gambling
Enforcement Division

(651) 201-7537 (Direct)

(612) 360-5566 (Mobile)

cleven.duncan@state.mn.us

